SOCIETY OF COSMETIC CHEMISTS Charter of the Next Gen Advisory Group

Statement of Purpose

The purpose of the Next Gen Advisory Group is to:

- 1. Provide direction and oversight of the Next Gen activities for the Society.
- 2. Assist the education advisory group in determining the best ways to service the Next Gen constituents.
- 3. Provide feedback to the Board of Directors and assist with strategy development to increase program visibility, engagement and impact.

Membership & Terms

The advisory group will consist of the following individuals, after completing an application and being affirmed by the Board, who shall serve as follows:

Position	Term
Chair	One (1) year – voting member
Vice-Chair	One (1) year – voting member
Committee Members (up to 11)	One (1) year – voting member
Staff – SCC Manager, Membership & Chapters	N/A – non-voting member
Staff – SCC Manager, Education & IT	N/A – non-voting member

- Vice-Chair shall ascend to the Chair position immediately following their term.
- Advisory group members shall consist of up to 11 additional members, including student members, academia representatives, and others as appropriate.
- All advisory group member terms are one (1) year in duration and, ideally, one-third to one-half the advisory group should rotate off each year.
- No advisory group member shall serve more than three (3) consecutive terms on the advisory group.
- All terms of service shall run concurrent with the organization's fiscal year (January 1 December 31).

Authority & Responsibilities

Operating within the Bylaws, policies and procedures as established by the Board of Directors, the **advisory group** has the authority to:

- 1. Conduct university outreach and develop and engagement strategy;
- 2. Securing data to determine the wants and needs of Next Gen constituents;
- 3. Evaluate and recommend a mentorship program format for Student, Junior, and early careerist General members;
- 4. Act as the advisory group for Next Gen Career Day; and
- 5. Assist with other projects, programs, or strategic initiatives as requested by the Board of Directors.

Meetings

The advisory group shall meet on an as-needed basis, but not less than quarterly, at such a time and place that will most effectively accomplish their task(s), including, but not limited to, face-to-face, teleconference, or video conference.

Attendance of twenty-five percent (25%) of members of the committee shall constitute a quorum. All questions brought before the advisory group for a vote must be affirmed by a simple majority of those present to be approved.

The advisory group shall have written meeting minutes and shall submit a written report to the Board of Directors (or Executive Committee, if requested) for their next meeting.

Budget

The advisory group shall operate in a fiscally responsible manner and within their budget as approved by the Board of Directors. Any requests for additional funding may be approved at the discretion of the Board of Directors.